

Resident Salary & Benefits

Anticipated 2026 - 2027 Resident Salary

PGY 1	\$65,000
PGY 2	\$67,500
PGY 3	\$69,000

Resident Benefits Package

Paid Time Off

- 21 days of flexible time off per academic year
- 5 additional days off during end-of-year block
- 10 paid holidays if assigned to an Affinia health center on that day
- 3 days off for conference attendance or employment search in PGY 2 and PGY 3

Professional Development

- Educational allowance of \$1,500 per academic year for books, conferences and other approved expenses
- Reimbursement of fees for Missouri medical license, DEA, BNDD, BLS, ACLS, PALS and any other licenses or certifications required by the program
- Reimbursement for one professional membership up to \$500

Health and Wellness

- Comprehensive health benefits, including medical, dental, and vision plans, a flexible spending account, and supplemental life insurance options

Health and Wellness (*cont'd*)

- Group life, accidental death & dismemberment, and long-term disability coverage, with the option to purchase short-term disability insurance
- Discounts for YMCA memberships and childcare
- Employee Assistance Program for behavioral health support

Additional Benefits:

- Up-to-Date subscription
- Access to A.T. Still University academic library and research resources
- 403(b) retirement plan with employer match once vested
- Access to physician lounges and complementary meals at some affiliate institutions
- Food stipends for residents during call responsibilities
- Free parking for all residents
- Provision of a yearly lab coat and another workwear item, such as scrubs or a jacket, featuring the organization's logo
- Reimbursement for work-related travel expenses, such as taxi/rideshare, in cases of inclement weather or fatigue mitigation